

SNCT 11/23

18 May 2011

DEFAULT RETIREMENT AGE

Dear Colleague

The Employment Equality (Age) Regulations, introduced in October 2006, provided for a default retirement age of 65. These regulations are being phased out and, as a result, the Default Retirement Age (DRA) is to be removed.

There will be a 6 month transitional period from 6 April 2011, with full abolition of the DRA from 1 October 2011. Employers should ensure that they are familiar with both the transitional arrangements and the new regulations.

The SNCT Handbook of Conditions of Service has been amended as a result of the above and Part 2, Section 9, paragraph 9.23, 'Retirement Age', has now been deleted. The attachment replaces page 4 of Part 2, Section 9 of the Handbook. Holders of the Handbook should remove the existing page and insert the attached in its place.

Yours sincerely

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Drew Morrice (Teachers' Panel)
Stephanie Walsh (Scottish Government)

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